1. A specially called meeting of the Del Mar College Faculty Council was called to order by Chair Laura Parr at 9:05 A.M.

2. Attendees:
   a. Faculty Council Members:

3. Possible Appointment of Rosie Garcia as Interim Vice-President of Learning and Academic Affairs: Del Mar College President Gustavo Valadez Ortiz addressed the Faculty Council and guests as to the process of proposing that Rosie Garcia, Chair of the Department of Registered Nurse Education, be the interim Vice-President of Learning and Academic Affairs. Valadez Ortiz said he felt it was unfair that the current interim vice-president, Jose Rivera, continue in the position and also be Vice-President for Student Development. The President claimed that the dual jobs were too much and that even the previous vice-president, Richard Armenta, had shared some of the responsibilities during his tenure with Rivera when he was still Dean for Student Development.

   Valadez Ortiz said that in the search to find someone who might take over the responsibilities of interim vice-president one name kept surfacing – Rosie Garcia. He said he was looking for someone who would express opinions and not be a ‘yes’ person. Additional qualities he wanted included being respected in many areas – the community, college, etc. – and to know the issues that might be faced. Valadez Ortiz said that APT and the Chairs’ Council were highly supportive of Garcia.

   When the President concluded his preliminary remarks a question was asked if others were considered for the interim position and who was involved in the process? The response was that the President’s Cabinet (individuals who report directly to the President) was involved. Valadez Ortiz then went on to say that the initial process in trying to find a Vice-President of Learning and Academic Affairs was too limiting because of the desire for community college experience in teaching and administration. He said removing the restrictions would help broaden the pool of qualified applicants and this could include Garcia if she chose to apply. Valadez Ortiz said that by advertising the position nationally, allowing Garcia to apply for the position should not be a concern. He said being concerned about Garcia being able to apply or not was dealing with issues that are “what if”.

FACULTY COUNCIL OF DEL MAR COLLEGE

MINUTES

June 27, 2003 – Teaching and Learning Center, White Library
Valadez Ortiz mentioned that work had already begun on a document to advertise the position of Vice-President of Learning and Academic Affairs. He said he had met with an ad hoc subcommittee of the original search committee. The document being developed was then distributed to those present. Chris Tetzlaff-Belhasen noted that no community college experience was in the document. Valadez Ortiz replied that he did not want the community college aspect to become restrictive since Canada and Mexico do not have community colleges in name and if that was included it might not allow someone from those countries apply.

Concern was expressed about how the advertisement was being developed. John Crisp noted that the original ad was written by reviewing other ads from around the nation and that it reflected input from the faculty. The document presented by Valadez Ortiz was felt to be too broad as to who might qualify. He responded by saying that the search committee could later determine how to narrow the process as to who might make the cut for further consideration. Additional discussion took place and Valadez Ortiz said the proposed ad should be reviewed by Faculty Council leadership and an ad hoc committee.

A motion was then made by Chuck McKinney that the Faculty Council support Garcia as the interim Vice-President of Learning and Academic Affairs. Rita Orchard seconded the motion. Following some additional comments related to the process Garcia was chosen and being able to apply for the position in the future, a vote was taken. Supporting the motion was Crisp, Parr, Stewart, Dunton, Orchard, Hamil, Williams, Tetzlaff-Belhasen, Welch, McKinney, Aipperspach, Moller, and Dudek by proxy. Long voted to not support Garcia and noted, “I could not vote in favor of Dr. Rosie Garcia as interim VPLAA. My personal impression is that Dr. Garcia would perform the duties well but that Dr. Garcia is not supported by the majority of my constituents. I would be remiss in my charge as a Faculty Council member if I ignored my constituents and voted my own feelings. In light of that, I must vote no on supporting the president’s appointment of Dr. Rosie Garcia as interim VPLAA.”

Once the vote was taken Valadez Ortiz left the meeting but concern was then expressed by Council members as to his presence at the meeting while discussion took place on the motion. Also noted was the President’s presence, along with interim Vice-President Rivera, at the Chair’s Council meeting. Tetzlaff-Belhasen said the Faculty Council was used in the process and the administration can say the Faculty Council supported what was done. She continued by noting the lack of communication about issues and how one version of an issue’s process, such as the selection of Garcia, would be given by one member of the administration and then another version would be made by someone else in administration. Mary Ann Williams made a motion that the Faculty Council request that the committee that created the ad for the previous vice-presidential search be used as a reference for the ad being created and that it review the ad being developed for the new search. Bob Long seconded the motion. Supporting the motion was Crisp, Parr, Stewart, Dunton, Orchard, Hamil, Williams, Tetzlaff-Belhasen, McKinney, Aipperspach, Moller, and Dudek by proxy. There was no opposition to the vote and Welch abstained.
The lack of communication by the administration led to another motion being made by Tetzlaff-Belhasen. Quoting, “The Faculty Council is concerned that there is a significant communication gap at Del Mar College concerning academic and administrative issue. Examples include the M-W-F class decision, the process for appointing the interim Vice-President of Instruction, the development and appointment of the position for Vice-President for Student Development, and the appointment of the Executive Assistant to the President. The Faculty Council believes that this communication gap has resulted in low morale and a widening gulf between faculty and top administration. The Faculty Council believes that top administration must take positive action to improve communication at the college and The Faculty Council is willing to work with top administration to this end.” The motion was seconded by Mike Dunton. Mary Ann Williams made a motion to amend the motion and that a letter be written by Faculty Council officers to convey the language and intent of the motion to the President and Board of Regents. Ann Stewart second the motion to amend the original. The motion was approved unanimously. The original motion was then voted on and it was approved unanimously.

4. 2004 Spring Class Schedule: A motion was made by Long that read, “The Faculty Council is dismayed at the manner in which the MWF class schedule was implemented for the Fall Semester. To this end, in keeping with the role of The Faculty Council, as established in policy, I move that the Faculty Council advise the President of the College to charge the interim VPLAA with the responsibility to (1) evaluated the ratio of MW and MWF classes currently offered in the fall semester, (2) to seek input from faculty regarding the scheduling of classes that optimizes instructional delivery, (3) to seek input from students and the SGA regarding students’ scheduling needs, and (4) to consider co-ordination of scheduling within a division as well as across the three divisions to co-ordinate the production by chairs of a spring schedule by August 15th that reflects a proportionate balance of these factors to establish a schedule that allows faculty within each discipline to optimize classroom use to best enhance student learning.” McKinney seconded the motion. During discussion, Crisp said that within the English Department alone, moving MW classes to MWF would require an additional 10,000 trips per semester for students to the campus. He said the longer classes allow better use of time for writing. He concluded there was no demonstrative benefit in the change. The motion passed unanimously.

5. Input to the Board of Regents: Crisp made a motion that read, “I move that the Faculty Council direct its officers to convey to the Board of Regents the Council’s wish and request to provide information and perspective reflecting faculty sentiment into any evaluation of the President’s performance that the Board may choose to produce.” Mike Dunton seconded the motion. A comment made during discussion noted that it was hoped input would be sought such as took place for the realignment committee. The motion passed unanimously.

6. The specially called meeting of the Faculty Council adjourned at 12:09 P.M. Another specially called meeting is set for July 18th at 9 A.M. in the Teaching and Learning Center.

Submitted by Mac Aipperspach
Faculty Council Secretary