Del Mar College Faculty Council
Meeting Minutes for Friday, December 11, 2009
West Campus, ET 124
1:00pm

Present: Laura Day Brown (Chair, AS1), Raquel Tapia (Asst. Chair, BPT2) Amorette Garza (Secretary, AS2), Merry Bortz (Parliamentarian, C&L), Doug Jordan (AS1), William Lipman (AS2), Gerald Sansing (AS3), Shawnee Jones Bonnette (AS3), Renato Ramirez (AS4), Eloisa Garcia (BPT2), Janell Bennett (BPT2), Patrick McBride (BPT3),

Absent: Vernon Kramer (AS3) - Notified, Ron Huskin (AS4) – proxy to R. Ramirez, Ben Gregory (BPT1) – proxy to P. McBride, Jim Diehl (BPT1) – proxy to Doug Jordan, Ann Thorn (BPT3) - Notified

Guests: John Crisp, Dusty Finch, James Klein, Linda Eubank, Dr. Fernando Figueroa

I. Call to order at 1:00pm
II. Quorum Call
III. Special Reports – Dr. Fernando Figueroa, Provost and Vice President of Instruction

L. Day Brown welcomes Dr. Figueroa to address FC. Dr. Figueroa offers an introduction and asks for questions. M. Bortz asks a question regarding reorganization and a timeline. Dr. Figueroa states no major changes to take place at this time, particularly until the completion of SACS review. After that time he will be taking a look at the organization if needed.

IV. Approval of Minutes
A. Review of minutes from the November 6, 2009 meeting. Motion by R. Ramirez to accept minutes with stated corrections. W. Lipman 2nd. No further discussion. 10 in favor, 0 against, 1 abstention (R. Tapia). Minutes approved.

V. Public Comments
Dr. J. Klein addresses FC as President of local chapter of AAUP issues regarding policy changes for department chairs. He has contacted the National chapter officer George Schultz who also questions the use of the terms “faculty” and “exempt.” Chairs are faculty representatives and as such should be either appointed or elected. They feel that the policy change is in violation of shared governance and the local AAUP chapter plans to meet with the administration with the intention to express the chapters concerns. Dr. Klein asks to be placed on the agenda for the February FC meeting to report.

L. Eubank addresses FC as chair of the steering committee for DMC 75th Anniversary. See attachment for details (A1).
Committee has been meeting since September 2009 for brainstorming. They want FC to have a role in the planning and execution. They request a FC representative to join the committee and ask for the rep. by January 15, 2010.

L. Day Brown requests that those FC representatives interested in participating, email her during the break and before we return. L. Day Brown will get back with L. Eubank regarding FC representation on the steering committee.

VI. Officers’ Reports
   Postponed to allow focus on New Business regarding changes to DMC policies.

VII. New Business
   A. Concerns regarding changing DMC Policy
      Discussion regarding rational for changes. See Attachments (A2, A3, A4).

      G. Sansing expresses the concerns raised by the Affirmative Action committee regarding these issues and asks that a response be sent to the committee for clarification.

      Dusty Finch comments on the shorter version which is all inclusive of policy, and addresses issue with Discrimination & Harassment and complaint policy. Written concerns will be given to D. Finch and he will address them in writing, as well.

      L. Day Brown will then distribute his responses.

   G. Sansing asks that this issue be added to the February agenda for review of the draft of revisions.

      G. Sansing questions if this policy change is going through, he would like to know how it stands on the issue of tenure. The hiring of new tenure-track faculty needs to be addressed with President Escamilla.

   B. Presentation of Academic Standards Committee Election Results.

      L. Day Brown presents the following individuals to FC for approval:
         Counselors and Librarians – Susan Harvey
         BBT – Joseph Dudek, Janice Fox, Debra Hughes
         A&S – Gerald Sansing, Brian Hart, Barbara Craig-Schniep

      *Motion* by M. Bortz: Whereas these individuals were elected by a process that was approved by the council, I would like to move that we approve the names listed and forward them as a recommendation for the President.
2<sup>nd</sup> R. Tapia. 10 in favor, 0 against, 1 abstention (G. Sansing). Motion passes.

L. Day Brown will then make this info available to everyone and pass this on to administration.

VIII. Announcements:
Music Dept. is requesting the help of community/everyone in raising funds to take the children’s Choir to perform at Lincoln Center. Great opportunity! Please help spread the word. Donations are being sent with the attention to Dennis Richardson. Trip is mid-January.

IX. Adjournment 2:00pm