Faculty Council Minutes-DRAFT
Regular Faculty Council Meeting
Friday, April 4, 2008
East Campus LIB 432

All Members Present:
Stephen Ondrejas, Tom Matula, Alan Clark, Kenneth Hanna, Laura Day Brown, Marivel Gonzales-Hernandez, Anne Stewart, Nancy Bednar, George Martin, Ruby Estrada, Raquel Tapia, Neil Flory, David Hattox,

Members Absent/Excused: Youssef Bet Shahbaz, proxy to Renato Ramirez, Amorette Garza, Renato Ramirez

Guests Present: VPI Marjorie Villani

I. Call to Order- 2:04 p.m.

II. Opening Ceremonies / Presentations-none

III. Public Comments
VPI Marjorie Villani - begin dialogue about expanding depth of FC. We already have breadth across the Council. Possibly involve more people on committees to strengthen the leadership and allow for more input regarding Faculty instruction. Instructional officer is needed. She would like to see this in place by Fall. Work on this opportunity this summer. There is a lack of involvement as far as input. There are three administrators currently managing 11,000 people. It's weak as far as structure.
Question is: What does the breadth and depth of Faculty Council need to be?
Second issue: Committee looking at Faculty evaluation. Shouldn't there be a Faculty Handbook? This is an expressed relationship between the Faculty and College. All these items are located in the Board Policies where they are very difficult to retrieve. Should it be in Board Policy, Administrative Policy or in a Faculty Handbook?

IV. Approval of Minutes- Nancy Bednar moved to accept. 2nd - George Martin
Motion passed unanimously.

V. Reports from Officers
Stephen - ISD Council Meeting agenda - look at grade change policy. Go online and review.
Freshman Seminar - looking at a few different formats so it could accommodate different student schedules/needs. Provide input to Diana Mareth.
eCivis - grant locator - get the word out
Meeting with President Monday and then officers meet with President on the 18th.
Next FC meeting is May 2. Meeting with new Council immediately afterward to elect officers.
There may be some job ads for positions where there are no vacancies. Assure the Faculty not to be alarmed.
VP Rivera - wanted to meet with Marivel about recruitment and retention.
Tom - Contacted Christina Roberson who is in charge of Human Services. They will be represented as self nomination letter is going out to Faculty.

VI. Reports by Faculty Council Standing Committees
   A. Committee on Administrative and Staff Evaluation-none
   B. Committee on Faculty Evaluation and Academic Promotion-Kennith and Neil met with the VPI. They are gathering input from a few selected Faculty regarding document. Committee/task force may be formed based on information received. Question whether or not this committee would be elected or appointed.
   Stephen urged FC to review existing policy. The either/or options do not seem equitable.
   C. Committee on Financial Concerns-none
   D. Promotion Appeals Selection Committee-none
   E. Rules Review Committee-none

VII. Reports by Faculty Council Ad-hoc Committees
   Presidential Advisory Selection Committee: Raquel reported that we had received information from 8 candidates. Committee will review the information and meet on 28th to review the applicants. Deadline for applying is Monday, the 14th.

VIII. Reports by Faculty Council College Standing Committees
   A. College Standing Committees- QEP committee met. Math was the topic. Discussed timeline regarding duties of Director. Get this person in place by January.
   Distance Learning- Nancy Bednar - purchase new software to replace current SIS. Will be compatible with the new CMS / webCT.
   B. Committee on Committees- March 28th was the deadline for submission. Mari will email the Council the new list. We can vote on May 2nd.
   C. Affirmative Action Committee: There will be online sexual harassment training that will be implemented in April. Upon completion of this training, employees will receive a certificate to be placed in our file. Discussion and concern expressed about an anonymous reporting system. Some employees fear retaliation. Dusty Finch is the EEO rep.
   D. Cultural Arts Committee: April 18 program coming - Trio Globo at Richardson Auditorium. This is their only program this semester

IX. Old Business
   A. Possible Changes to Faculty Council ByLaws- incorporated the changes we voted on and Dean Sloan's comments. George Martin moved to approve the bylaw changes. 2nd by Nancy Bednar. Motion passed unanimously.
B. Credentialing Issues—three groups/still do not know the number of people with whom we are dealing. VPI asked Stephen for a copy of that list of questions that FC sent to Interim in October. VPI is reviewing as many files as possible and using personal knowledge, professional knowledge and common sense to answer some of these questions. She will be attending a SACS workshop in April.

X. New Business -
   A. Look at structure of Faculty Council—strengthen the committees and Council. FC believes that release time or a stipend would be appropriate.
   B. FC supports all three initiatives with these considerations.
   C. Ruby and Kenneth want to work on Faculty Handbook.

XI. Announcements-
   A. Interim President to meet with Stephen on Monday, the 7th.
   B. Interim President to meet with FC Officers at 9:00 on Friday, the 18th
   C. David—Business, Professional & Technology Division out in support of Skills USA competition

XII. Adjournment -3:55 p.m.