Faculty Council Minutes-DRAFT  
Regular Faculty Council Meeting  
Friday, March 7, 2008  
West Campus ET 124

All Members Present:  

Members Absent/Excused: none  
Guests Present: Benjamin Morin, VPI Marjorie Villani

I. Call to Order - 2:07 p.m.

II. Opening Ceremonies / Presentations - none

III. Public Comments - none

IV. Approval of Minutes - George Martin moved to accept. 2nd - Nancy Bednar. Motion passed. Alan Clark abstained.

V. Reports from Officers
   FC Officers met with Interim President to discuss promotion issues - some Faculty members have worked for 5/8 years and cannot get promotion regardless of years of service because their terminal degree is an Associates Degree. They cannot get tenure or promotion. It's an equity issue. This issue needs to be addressed. Service needs to be recognized. Continuing education expense, license expense as well as insurance expense. These programs meet and exceed the SACS requirements.
   Early buy-out concerns: not adequate / includes 1 year base salary alone. Does not include any of the additional monies. (education, years of service, steps, promotions)
   Give faculty that are eligible some legitimate options so they can make the necessary financial adjustments. The current proposal is not an incentive, it's an insult.
   Summer calendar issue - CCISD has already released their calendar. Their graduation conflicts with our summer calendar. Send comments to Registrar.
   FC feeling is continue with our schedule and don’t alter our dates. It's difficult as it is to condense curriculum to a 6 week length. Nancy moved as such, Marivel 2nd. Motion passed unanimously.
   Summer Academy to look at enrollment management.
   Position budgeted - Faculty Member to be given 100% release time to look at Student Learning Outcomes - Academic Master Plan.
President Cabinet 50,000 available - apply to the Foundation website - up to $10,000 per grant. 
Faculty Council Reps - talk to your divisions about these vacancies. There are 7 positions to fill.

VI. Reports by Faculty Council Standing Committees
A. Committee on Administrative and Staff Evaluation- none
B. Committee on Faculty Evaluation and Academic Promotion - VPI reported a change in course of action regarding the post tenure review.
C. Committee on Financial Concerns - look at additional fee being considered for new Distance Learning system.
D. Promotion Appeals Selection Committee - Anne Stewart - results given to the chair and there are representatives for each division.
E. Rules Review Committee - proposed two changes simply clean up bylaws.
   Article 1, section 2 - insert last sentence: If the Faculty Council Chair succeeds himself or herself, the Immediate Past Chair position shall remain vacant.
   Article II, Meetings, last sentence: If a council member is absent from a meeting, the divisional alternate may carry a proxy.
   Article V. Division of the Faculty, under Business, Professional & Tech I, insert Human Services in that list

VII. Reports by Faculty Council Ad-hoc Committees
Presidential Advisory Selection Committee: Raquel reported how profile was generated. Mentioned shared governance, technology, administrative and interpersonal skills.

VIII. Reports by Faculty Council College Standing Committees
A. College Standing Committees
   Distance Learning - Nancy Bednar - looking at some different Course Management / Student Management systems / some concerns: faculty training, migration of student information
   B. Committee on Committees - Mari & Raquel met with VPI. Shared Governance committee was going to reorganize list / look forward to that list of committees. If you see (2008) by your name, that means you need to select a new committee on which to serve.
   C. Affirmative Action Committee: need to have a representative on the Presidential Search Advisory Committee - Dusty Finch was selected. There will be online sexual harassment training that will be implemented as early next month. Upon completion of this training, employees will receive a certificate to be placed in our file.
   D. Cultural Arts Committee: because of the high cost of auditorium, asked to look at other venues. April 18 program coming - Trio Globo at Richardson Aud.

IX. Old Business
A. Possible Changes to Faculty Council ByLaws- moved to accept proposed changes by George, 2nd Raquel. Motion passed unanimously. Vote next month.
B. Credentialing Issues-three groups/still do not know the number of people with whom we are dealing. VPI asked Stephen for a copy of that list of questions that FC sent to Interim in October. VPI is reviewing as many files as possible and using personal knowledge, professional knowledge and common sense to answer some of these questions. She will be attending a SACS workshop in April.

X. New Business - none

XI. Announcements-
   A. David Hattox - Cyber Defense Competition - Del Mar College students placed 3rd.
   B. VPI reported progress on Faculty position to examine Student Learning Outcomes. Status of term/probationary faculty members / consider converting to tenure track position. List was given to Chairs and will make recommendation to convert to tenure track. If they are term, then specify the conditions. If not, let them apply for the conversion. Concern that they go through the search and competitive screening process. Look at number of faculty members getting overload credit.
   C. Interim to meet with FC Officers at 9:00 next Friday.

XII. Adjournment -3:50 p.m.