Faculty Council Minutes  
Reconvened Faculty Meeting  
Friday, October 19, 2007  
West Campus ET 124 A&B


Excused Absence:  Nancy Bednar, proxy given to Renato Ramirez

Members Absent/Excused:  David Hattox

Guests Present:  Lisa Muilenburg, Ron Huskin, E.W. Fredrickson, Mary Ann Williams, Diana Maret, Ben Gregory, Ed Cohn, Bruce Olson, Dana DelaPlaine. Erica Bertero, Claudia Jackson, Gerald Sansing, Lynn Sansing, Mike Westegren

III. Public Comments: none

Housekeeping items:  Sabaticcal Policy – Ed Cohn cleaned up those dates and made minor corrections. Will forward on to Policy Committee.

“I” / incomplete grade
Need official motion that council does ratify previous changes to this policy.  
Laura moved, George second – passed unanimously

VII. Reports from Ad-Hoc committees
Renato reported that Chair’s Council did not concur with policy change regarding shared governance.  Renato provided a copy of response by concerned faculty in the Department of Social Sciences to policy changes proposed by Interim President.  Submit rationale and copy of letter from Chair of Chairs’ Council, Mary Ann Williams to Interim President.  
Ondrejas recommended that we do not concur and would like our recommendation be forwarded to follow outline suggested in letter from Chairs’ Council and response submitted by Social Sciences faculty members.  
Moved George, 2nd Tom –Passed unanimously

Policy regarding open records policy change /B4.29 – Chairs’ response is that they do not concur.  The entire Act needed to be addressed in these proposed changes and not just one isolated portion of the Act.  Council does not concur and further discussion/consideration is needed of the following issues:  
Language discourages access
No empirical data is provided
Address entire Article 552.275

Discussion: Why change policy now? Seems to inhibit the purpose of open records act for public community college.
Nancy-moved, Renato 2nd Passed unanimously

Board Policy regarding B2.41-
Chairs’ Council recommended these three committees being addressed in the proposed change are important committees and should remain councils and not committees.

Faculty Council is opposed to the proposed changes regarding B2.41 Board Committees, based on the following three points:
Whereas, the Faculty Council serving as a Board Committee, has been an effective principle of the College’s organizational culture and shared governance process for many years;
Therefore be it resolved that any proposed reduction of the Faculty Council from a Board Committee to a Standing Committee will be considered by the faculty as a breach of shared governance.

A previous Board of Regents determined that affirmative action and curriculum were so important to the College that members should have access directly to the Board. The importance of second channel of communication to the Board through Staff reports must be maintained.
Reducing all three Board Committees to standing committees may well be interpreted by the Southern Association as a weakness for an academic institution.

George moved, 2nd Tom passed unanimously

E 6.3 –Policy regarding Faculty evaluation-change word “request” to “direct”

Do not concur – include second paragraph of SS response.
Mari moved/2nd Neil
Opposed: Kenneth, George, Ruby
Motion passed

Policy A2.3.16 regarding Department.
FC does not concur based on the following rationale: orange sheet

moved by Nancy/2nd Amorett Passed unanimously

Policy on Promotion and Tenure—A6.4.4-do not concur
Endorse statement from Chair Council George moved/2nd Tom. Passed unanimously
Want to report of all ad-hoc Committee findings
Alan Clark-report from post tenure review committee. We have a post tenure review in place but it is not being implemented. Part of the problem was that some people were slipping through the cracks. Accountability needs to fall on the Supervisor.

Take SS recommendations to all committees that have been formed regarding tenure. meeting.

Ondrejas will ask president if he is aware of the “committee on committees”

Request that David send all proposed changes to qualified fac members . ballots in Nov vote in December

Adjourned at 3:35